

# Bharat Biochar Private Limited

Z-026, Tatvam Villas, Sohna Road, Sector-48  
Gurgaon-122008, Haryana, Phone - 9871960077

CIN – U02203HR2024PTC118700

## MEMORANDUM OF UNDERSTANDING (MOU)

Between

**Bharat Biochar Private Limited, Gurgaon**

And

**SLNKL Government College for Girls, Mohana, Sonipat**

This Memorandum of Understanding (MOU) is made on this 16 day of May, 2025,

**By and Between:**

**Bharat Biochar Private Limited, Gurgaon**

A registered private limited company under the Companies Act, 1956/2013, having its corporate office located at **Sonipat, Haryana – 131001** and manufacturing unit at Village Pardhana, Israna represented by **Mr. Abhijeet Singh Sehra, Director**, hereinafter referred to as the “**Industry Partner**”, which expression shall, unless repugnant to the context or meaning thereof, include its successors and assigns,

**AND**

**SLNKL Government College for Girls, Mohana, Sonipat,**

A leading government higher educational institution affiliated to BPS Women University Khanpur Kalan, located at **Village Mohana, Sonipat, Haryana – 131025** represented by **Mr. Sandeep Khosa, Principal**, hereinafter referred to as the “**Academic Partner**”, which expression shall, unless repugnant to the context or meaning thereof, include its successors and assigns.

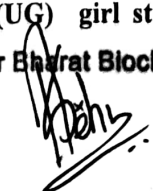
### 1. Preamble

Recognizing the importance of **industry-academia collaboration** in enhancing the **quality of education, employability, and skill development** among students, this MOU seeks to establish a structured partnership for:

- Industrial training,
- Internships,
- Placement facilitation, and
- Knowledge sharing initiatives

Specifically targeted at the **undergraduate (UG) girl students** of SLNKL Government College for Girls, Mohana, Sonipat.

**For Bharat Biochar Pvt. Ltd.**

  
Director

## 2. Purpose of the MOU

The purpose of this MOU is to:

- Create pathways for real-time industry exposure for students,
- Facilitate meaningful internship and training engagements,
- Equip students with employable skills aligned with industry standards,
- Provide placement assistance and career opportunities,
- Strengthen curriculum relevance through industry feedback and interaction,
- Encourage joint initiatives in skill development, workshops, and faculty exchange.

## 3. Areas of Collaboration

### a) Internship and Industrial Training

- Industry Partner shall design and provide **short-term (2–4 weeks)** and **long-term (up to 6 months)** internships for eligible UG girl students.
- Training shall include exposure to technical, administrative, sales, and service operations in the automotive sector.
- Students will receive **structured mentorship**, task-based learning, and periodic evaluations.

### b) Skill Development Initiatives

- Industry Partner shall organize **technical skill-building workshops, soft skill training, resume-writing sessions, and mock interviews** for final-year students.
- Academic Partner shall facilitate student participation and provide infrastructure for conducting such programs.

### c) Placement Facilitation

- The Industry Partner may consider shortlisted and trained candidates for recruitment based on performance and suitability.
- SLNKL Govt College for Girls, Mohana Sonipat shall assist in mobilizing students, sharing profiles, and coordinating pre-placement activities.

### d) Industrial Visits

- The Industry Partner shall host **guided industrial visits** for students to familiarize them with company processes, machinery, and workflow systems.
- Academic Partner will coordinate logistics and approvals for visits.

### e) Faculty Development and Curriculum Enhancement

- Industry experts may be invited to deliver **guest lectures** and participate in **curriculum review panels**.
- GCG faculty may be allowed to **visit the industry** to stay updated on emerging trends and technological advancements.

For Bhavani Biochar Pvt. Ltd.



Director

#### 4. Roles and Responsibilities

##### A. Responsibilities of Bharat Biochar Private Limited, Gurgaon

- To provide real-world exposure through internships and practical training modules.
- To ensure the **safety, dignity, and professional conduct** of students during their engagement with the company.
- To maintain a feedback mechanism to evaluate student performance.
- To explore hiring opportunities for trained students based on merit and vacancy.
- To treat student involvement as non-remunerative, unless otherwise stated in a separate agreement.

##### B. Responsibilities of SLNKL Government College for Girls Mohana, Sonipat

- To shortlist eligible students based on academic performance and interest.
- To obtain necessary approvals and consents from university/regulatory authorities.
- To provide orientation to students before sending them to the industry.
- To gather post-training feedback and facilitate reflection or assessment sessions.
- To acknowledge and support the company's efforts in various academic forums.

#### 5. Duration and Termination

- This MOU shall remain in effect for a period of **one (1) year** from the date of signing.
- It may be **renewed** for subsequent terms upon mutual agreement in writing.
- Either party may terminate the MOU by providing **30 days' written notice**, stating clear reasons.
- Any ongoing internship or project at the time of termination shall be allowed to complete as per prior agreement.

#### 6. Confidentiality Clause

Both parties agree to maintain strict confidentiality with respect to:

- Student data,
- Company internal processes,
- Intellectual property, and
- Any proprietary information shared during the collaboration.

Disclosure shall only be made with mutual consent or as required by law.

#### 7. Dispute Resolution

- Any dispute arising under or in connection with this MOU shall first be attempted to be resolved through **amicable dialogue**.
- Failing which, the matter shall be subject to the exclusive jurisdiction of the **courts in Sonipat, Haryana**.

For Bharat Biochar Pvt. Ltd.



Director

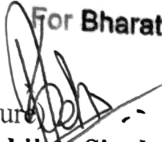
## 8. General Terms

- This MOU does not create an employment relationship, partnership, or joint venture.
- No party shall use the other's name or logo for publicity without prior written consent.
- Any amendment to this MOU shall be made in writing and duly signed by both parties.
- The MOU shall be executed in two copies, with each party retaining one original.

## Signatories

IN WITNESS WHEREOF, the undersigned have executed this Memorandum of Understanding on the date and year mentioned above.

**For Bharat Biochar Private Limited**

  
**For Bharat Biochar Pvt. Ltd.**

(Signature) **Mr. Abhijeet Singh Sehra** Director  
Director  
Date: \_\_\_\_\_

**For SLNKL Government College for Girls, Mohana, Sonipat**



(Signature) **Shri Sandeep Krishna Lal** Principal  
**SLNKL Government College for Girls**  
Principal  
Date: Mohana (Sonipat)

## Witnesses:

1. Name : **Dr. Ravi Dahiya**  
Designation : **Assistant Professor**  
Signature : **Ravi**  
Date :  
  
2. Name : **Dr. Kusum Malib**  
Designation : **Assistant Professor**  
Signature : **Kusum**  
Date :